

## Purpose & Vision

In line with our purpose, "Excel in creating sustainable solutions for a better world", BESIX aims to contribute to the transition to a low-carbon society.

BESIX, as part of BESIX Group, supports the Sustainable Development Goals (SDGs), with a particular focus on SDG 13 on climate change. As an active member of the United Nations Global Compact, our group indeed recognizes the urgency of the climate challenge and addresses it as one of the main challenges of the construction sector.

**Our ambitions in this area are threefold:**

- BESIX strives to become **neutral for her own direct and indirect GHG emissions (scope 1&2) by no later than 2050**. An intermediate scope 1 & 2 intensity (per million euro turnover) reduction target of 55% related to the baseline year 2019 has been set for 2030.
- BESIX pledges to promote and be a leader in **providing sustainable solutions to its partners and clients** and, in doing so, to helping them achieve their own climate goals and targets.
- BESIX will promote and incentivize its supply chain, in particular the building material producers with the greatest potential in this area, to reduce their Greenhouse Gas emissions (scope 3) in order to become neutral by no later than 2050.

We have defined the above three ambitions because our impact as a construction company is twofold. It is direct through our own construction operations and project execution. It is indirect through the value chain of our partners and suppliers, and through the sustainable solutions we promote and deliver to our clients.

## Values

BESIX's culture is driven by five core values: Excellence, Co-creation, Respect, Passion & Unity.

These values guide what we expect from our people: how we do business, how we behave, how we care for the environment and the people in it, and how we deliver the best products to our stakeholders and clients.

We strongly believe that the fact that every individual in BESIX lives these values on a daily basis will enable us to successfully reduce our environmental impact and get closer to our ambition of GHG neutrality every day.

## Approach

An energy & GHG management system in line with the GHG protocol will be set up and used to reduce our Greenhouse Gas emissions as a company and those of our supply chain.

We will therefore for all relevant direct and indirect emissions (scope 1, 2 and 3) :

- monitor and analyze our energy consumption;
- calculate our GHG footprint;
- set reduction objectives and strive to achieve them;
- implement an energy & GHG reduction program to meet our objectives and which will be reviewed periodically;
- periodically monitor and analyze our energy consumption and GHG emissions;
- report and communicate structurally (at least annually) on our GHG footprint and progress on our reduction objectives;

In order to meet our objectives and continually reduce our energy consumption & GHG emissions, we will:

- demonstrate leadership on a daily basis;
- wherever possible, guide and advice our clients in choosing the most sustainable solution for their project;
- actively promote and implement energy and natural resource saving measures;
- minimize waste, promote recycling and the use of recycled products to reduce the amount of waste sent to landfill;
- adopt a sustainable procurement policy;
- actively engage in climate action dialogues with suppliers and contractors, employees and peers;
- research sustainable solutions for our industry and clients, in line with our reduction objectives;

- inspire other companies in our sector and share our best practice and knowledge;
- engage subcontractors to work in full compliance with this policy.

## Performance

By continuously monitoring and analyzing key performance indicators, we ensure that our ambitions are maintained and that our results are continuously improved. The review and analysis of these indicators is carried out at regular intervals.

This monitoring and analysis process consists of:

- analyzing companies' energy consumption;
- calculating and analyzing companies' GHG emissions;
- carrying out internal audits with analysis and follow-up of any results;
- evaluating the performance of our key suppliers and subcontractors;
- conducting regular reviews, including the annual management review.

## Communication

This policy is communicated throughout the organization through an induction process at business unit and/or project level for all staff involved in our operations. The policy is available to our stakeholders and the public on the BESIX website. It will be reviewed periodically by BESIX's management to ensure that it remains consistent with our objectives and strategic priorities to meet the latest climate agreements.



dr. ir. Jan Van Steirteghem  
General Manager Business Unit Europe  
Permanent representative of Kyokan BV